

INSTRUCTIONAL COACHING: WHAT IT IS AND WHAT IT IS NOT

What Instructional Coaching IS

- Job-embedded professional learning
- Focused on one academic area or a set of pedagogical components
- Individualized
- A continuous improvement cycle to provide ongoing support
- A non-evaluative, collaborative partnership
- Active involvement in classrooms

What Instructional Coaching IS NOT

- A summer Professional Development workshop
- Covering reading, math, writing, and behavior management all at the same time
- One size fits all
- One and done
- Evaluative and reported to your principal or district
- Administrative tasks such as substitute teaching, teaching intervention groups, crisis intervention, or secretarial work



A coach needs intangible consultation skills, such as gaining teacher buy-in, fostering a willingness to be vulnerable, and establishing trust.

For more information, visit improvingliteracy.org.